

JOB DESCRIPTION: Senior Ecologist

The role of Senior Ecologist is a responsible position within the company directly reportable to the Principal Ecologist and Directors of the Company. The role may require attendance at sites and meetings across the UK, some period away from home are required as a part of the role. You will be expected to represent the company at all times in a professional manner.

Main Duties and Activities:

- Undertake site visits across the UK to undertake ecological surveys as required.
- Working outside of normal office hours on a regular basis over the bat and GCN survey season.
- Undertaking preliminary ecological appraisals and surveys for legally protected species and writing reports.
- Consultancy to assist with achieving points relating to land use and ecology for Code for Sustainable Homes and BREEAM assessments.
- Provide supervision (where required) of trainee ecologists/work experience detail when requested.
- Assistance in the preparation and submission of basic fee proposals.
- Liaising with clients, professional advisors, contractors and general public.
- Acting as job manager on basic projects for QA purposes as determined by the Principal Ecologist.
- Undertaking the design and management of ecological surveys from inception through to completion.
- Any other duties consistent with the job description that may be required from time to time.

General Office and Personnel Procedures:

- The employee should contribute to the required office culture, conduct and discipline to encourage enjoyable, productive and efficient working of all personnel.
- The employee should be able to form sound working relationships with the team and other employees within the multi-disciplinary environment.
- Provide assistance with regards to marketing the company across the UK where and when required.
- Attend CPD courses and be responsible for your own personal development.
- Keeping the office, workshop, vehicles and company property clean and in good order.
- Attend work progress meetings at designated offices, when requested by senior staff.
- Staff have use of pool vehicles to attend site surveys. These are not to be used for personal use to and from home.

Qualifications/Experience Required

- At least three years relevant experience.
- Degree or post-graduate degree (or equivalent) in an ecology or related field.
- Advanced field skills in one or more specialist areas.
- Protected species licence and experience of preparing successful mitigation licences (ideally in relation to Great Crested Newts);
- An in-depth knowledge of ecology legislation, survey techniques and an enthusiasm for keeping up to date with best practice guidelines;
- Experience in writing technical proposals, reports and ES chapters;
- Full membership of CIEEM (or to have eligibility if not currently held)
- Communication skills to allow effective liaison with planners, developers, professional advisors, contractors, landowners, the general public and others.
- Exceptional organisational, project management and report writing skills.
- A full clean driver's licence valid in the UK with at least two years driving experience.