

QUALITY AND ENVIRONMENTAL POLICY STATEMENT

It is the policy of **Geosphere Environmental Ltd** to maintain an integrated Quality and Environmental Management System designed to meet the requirements of ISO 9001:2015 and ISO 14001:2026 together with any other applicable management system standards aligned with the harmonised structure, taking account of the purpose, context and strategic direction of the organisation.

It is the policy of **Geosphere Environmental Ltd** to:

- **Meet and, where possible, exceed the expectations of our customers and interested parties**, through the consistent delivery of high-quality services and effective customer service.
- **Fulfil all applicable legal, regulatory and other compliance obligations** relevant to our activities and services, including consideration of their nature, scale and environmental impacts.
- **Protect the environment** through the prevention or mitigation of adverse environmental impacts, including the prevention of pollution of water, land and air, sustainable resource use, climate change mitigation and adaptation, and the protection of biodiversity and ecosystems, together with any other specific commitments relevant to the context of the organisation.
- **Reduce hazards and prevent injury and ill health** through effective management of health and safety risks and appropriate control.
- **Provide the resources, equipment, training and competent personnel** necessary to achieve our objectives and commitments.
- **Ensure employees are aware of their individual responsibilities and obligations** in respect of this Quality and Environmental Policy and the Management System.
- **Improve our environmental performance** through the setting, monitoring and review of appropriate environmental objectives and targets.
- **Maintain an effective Management System** and seek continual improvement in its effectiveness and performance, taking a risk-based approach.

This Quality and Environmental Policy provides a framework for establishing and reviewing our objectives, programmes and targets.

All employees receive appropriate training to promote awareness and understanding of quality, environmental matters, customer service and the products and services we provide.

The Quality and Environmental Management System is regularly reviewed by Top Management to ensure it remains appropriate, suitable and effective for the organisation and its strategic direction.

The Management System is subject to planned internal audits and external audits as applicable, to assess conformity, effectiveness and opportunities for improvement.

Managing Director:**ORIGINAL SIGNED**.....
Paul Davies

Date: **ORIGINAL DATED / V11**