

CARBON REDUCTION POLICY STATEMENT

Geosphere Environmental Limited recognises that our work may have a direct or indirect effect on the environment and, therefore, it is our stated policy to reduce our environmental impact where practicable. It is our intention to operate our business in an as environmentally friendly and sustainable way as possible to enable the needs of current and future generations.

Carbon reducing measures form an integral part of the overall company strategy, helping us to reduce potentially harmful emissions to land, air and water. Geosphere Environmental Limited has signed up to the Suffolk Carbon Charter, has achieved Bronze Certification, and is working towards achieving Gold Certification as soon as possible.

The company intends to achieve carbon net zero status by 2050, or earlier if practical, in line with The Climate Change Act 2008 (2050 Target Amendment) Order 2019.

The Company will:

- Ensure adherence to any current energy legislation, seeking to meet or better legislative targets.
- Focus on the reduction of carbon emissions from fuel usage by utilising vehicle sharing and mileage reduction planning, where possible.
- Transition as many company vehicles as is practicable to electric vehicles, subject to renewal cycles.
- Focus on the diversion of eligible waste from landfill and the reduction of corresponding methane generation by minimising waste and promoting recycling and the use of recycled products.
- Focus on the use of renewable energy and the use of green tariff energy and utilise energies and water as sparingly as is practicable.
- Promote environmental awareness and responsibility amongst employees, encouraging training and Continual Professional Development to continue adaptation to a greener world.
- Monitor our Scope 1, Scope 2 & Scope 3 greenhouse gas emissions in order to calculate overall reductions over time.

The Directors are responsible for ensuring that this policy is implemented, reviewed at least once a year, and that the necessary resources are provided.

Paul Davies, Director and Company Secretary Geosphere Environmental Ltd

29 April 2025 / V1

Review Date: 29 April 2026