

SUSTAINABILITY POLICY STATEMENT



Geosphere Environmental Ltd undertakes a wide range of Environmental Consultancy Services and Ecological activities across the United Kingdom, and is committed to recognise all areas of sustainability within its business activities. **Geosphere Environmental Ltd** endeavours to undertake works in a sustainable and responsible manner.

Geosphere Environmental Ltd aim to promote good sustainability practice, to reduce the environmental impact of all our activities and to help our clients to do the same. **Geosphere Environmental** is committed to promoting sustainability and aims to achieve this by:

- Continuous recognition by Suffolk Carbon Charter;
- Complying with all applicable legislation, regulations and code of practice;
- Integrating sustainability considerations into all our business decisions;
- Minimising the impact on sustainability of all office and transportation activities;
- Ensuring that all staff and employees are fully aware of our Sustainability Policy and are committed to implementing and improving it;
- Making clients and suppliers aware of our Sustainability Policy, and encouraging them to adopt sound sustainability management practices.

Geosphere Environmental Ltd will continually improve sustainability performance, including encouraging and recognising contributions from employees.

The Directors are responsible for ensuring that this policy is implemented, reviewed at least once a year, and that the necessary resources are provided.

A handwritten signature in black ink that reads 'Paul Davies'.

Paul Davies, Director and Company Secretary
Geosphere Environmental Ltd

23 October 2023 / V7